

FAMILY BASED CARE ASSOCIATION (NORTH) INC

DCW HOME HELP ASSISTANT – SELECTION CRITERIA

Name of Applicant:

Date:

Essential Criteria:

1. Applicants must be medically fit and able to demonstrate the physical requirements necessary for tasks such as manual handling. YES/NO
2. Applicants must have good references and be willing to supply a current National Police Check. YES/NO
3. Following the formal interview, applicants must be willing to participate in a paid induction process. YES/NO
4. It is important that applicants are able to recognize the possible differences in cultural, religious and life values and are able to accept the client's rights to individuality. YES/NO
5. Current Drivers License and reliable transport. YES/NO

Please answer the following criteria. One to three paragraphs is sufficient but should include reference to examples from past experiences / employment. If hand written please ensure writing is legible.

Selection Criteria:

1. Relevant experience in cleaning, hospitality or community services industry:

FAMILY BASED CARE ASSOCIATION (NORTH) INC

2. Demonstrate a solid understanding of confidentiality and privacy issues as they relate to working within the homes of clients.

3. Demonstrate an ability to work with limited supervision and to accept direction from clients in the performance of their duties.

4. Able to demonstrate initiative and provide feedback to supervisors.

5. General knowledge of Occupational Health & Safety and self care
